



## Open Rank in Indigenous Health Policy & Management School of Health Policy & Management, Faculty of Health

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The School of Health Policy & Management in the Faculty of Health at York University invites highly qualified applicants for an Assistant, Associate, or Full Professor position in Indigenous Health Policy & Management. This is a tenure-track appointment to the Professorial Stream to commence July 1, 2024.

The School of Health Policy & Management means to hire an Indigenous scholar with a specialization and expertise in equity approaches to Indigenous health and/or health policy that engages with techno-science, including knowledge creation and dissemination, social engagement, and knowledge production/mobilization (i.e., data governance, digital colonization and/or socially responsible/decolonial technologies). This scholar would contribute to the school's critical approaches and scholarly excellence in the areas of Indigeneity, gender, racialization, age, sexuality, disability, and class analyses in relation to health care services and access. We welcome candidates with a demonstrated commitment to knowledge translation, particularly involving Indigenous knowledge and ways of knowing, that is not limited by traditional academic publication and dissemination, but includes synthesis, dissemination, transfer, exchange, and co-creation involving researchers, communities, and knowledge users. They should also be able to teach at both the undergraduate and graduate levels.

Recognizing the underrepresentation of Indigenous faculty, this position is open only to qualified scholars who identify as Indigenous Peoples of Canada (i.e., First Nations, Inuit, Métis, or is registered to a US tribe whose homelands straddle the colonial Canada/US border). The appointment is part of the University's Affirmative Action program, which is based on the special program provisions of the Ontario Human Rights Code. To be considered, applicants must identify as Indigenous peoples of Canada on the Affirmative Action self-identification form (see below).

York University is committed to providing an inviting, rich and supportive work, study and research environment to Indigenous students, staff and faculty members. This includes: cultivating understanding of, respect for and connections with Indigenous communities; integrating Indigenous cultures, approaches and perspectives into curricular offerings and research; collaborating with Indigenous communities; and supporting the recruitment and success of Indigenous students, staff and faculty members. These efforts are guided by the Associate Vice-President Indigenous Initiatives, the Indigenous Council, and the [Indigenous Framework for York University](#) and include the [Centre for Indigenous Knowledges and Languages](#), the [Centre for Aboriginal Student Services](#) and [Skennen'kó:wa Gamig](#), a space for Indigenous faculty, staff, and students.

This is a research-enhanced faculty position partially funded by the [Connected Minds](#) program, funded in part by the Canada First Research Excellence Fund. The successful candidate will be eligible for enhanced start-up funds, an annual research grant, and a reduced teaching load. In addition, the successful candidate will engage with, and benefit from, the Connected Minds program, which focuses on scholarship in three main themes: I. Co-creating Research for Societal Needs and Predicted Impact; II. Fundamentals of Social Interaction: Neural, Algorithmic, and Social Networks; and III. Designing and Developing Socially Responsible Technologies. The Connected Minds program is supported by a total of \$318 million in funding over seven years.

### Candidate Qualifications:

- **Degree and Experience:** PhD, PhD equivalent (e.g., DPhil, DrPH) or doctoral degree near completion by the appointment's start, or a related terminal degree (e.g., MFA, MSW, or LLM in Indigenous Studies, Policy Studies, Management, Technology, Informatics, Humanities, Law, Political Science or other related field) is required. A record of experience in Indigenous health and wellness research and programming related to

policy or management, and technology is an asset. Experience in health policy, care practice and/or health care services is also an asset.

- **Scholarship:**

- A coherent and well-articulated program of research on policy and/or program management related to the health and wellness of Indigenous Peoples and communities. Demonstrated commitment to policy engagement through the co-creation of research and the development and/or use of culturally responsive health and wellness-impacting technologies, practices, or governance including scholarship across the technology life cycle as it relates to Indigenous Peoples. This may include scholarship on wellness for Indigenous Peoples, addressing holistic (mental, physical, emotional, spiritual) and interconnected (with the natural and spirit worlds, past/future generations) approaches. Programs of research for this position could include how health policy is aimed at understanding policies, regulations, and practices that influence population health or involves the systematic creation and/or inquiry of systems, organizations, individuals, and their interactions to inform management decision-making related to Indigenous People's health.
- Candidates should have either demonstrated leadership abilities, or the potential to do so, in supporting community engagement activities including with First Nations, Métis, Inuit and/or urban Indigenous communities and specialization in specific areas.
- A record or evident promise of generating innovative, substantive, rigorous, and as appropriate, externally funded research and/or research creation (e.g., from research or arts councils, Indigenous community funding, foundations).
- A record or evident promise of making influential contributions and demonstrating excellence in the field by the contribution to or establishment of community-based research and programming, ongoing health and wellness related activities, creation of digital apps/works, publications in peer-reviewed journals, non-peer reviewed reports, knowledge mobilization with/for communities, presentations at conferences and workshops, and influence on Indigenous health and wellness policies and programs.

- **Teaching:**

- A record or evident promise of excellence in teaching and dedication to students by demonstrating experience, based on the rank being applied for, in decolonizing/Indigenizing education, such as addressing issues of conflict resolution, human rights, and/or anti-racism within the curriculum.
- Suitability for prompt appointment to the Faculty of Graduate Studies, given that the position will involve graduate teaching and supervision.

### **Hiring Policies:**

- Salary will be commensurate with qualifications and experience.
- All York University positions are subject to budgetary approval.
- York is an Affirmative Action (AA) employer and strongly values diversity, including gender and sexual diversity, in its community. Details of the AA Program, which applies to women, members of racialized groups, Indigenous peoples, persons with disabilities and those who identify as 2SLGBTQ+, can be found [here](#) or by contacting Christal Chapman, EDI Program Manager ([chapman7@yorku.ca](mailto:chapman7@yorku.ca); 416-736-5713).
- York welcomes and employs scholars from all over the world. All qualified candidates are encouraged to apply; however, Canadian citizens, permanent residents and Indigenous peoples of Canada will be given priority.
- York has a policy on [Accommodation in Employment for Persons with Disabilities](#) and is committed to working towards a barrier-free workplace and expanding the accessibility of the workplace to persons with disabilities. Applicants who require accommodation are invited to contact Sean Hillier, Search Committee Chair, [shillier@yorku.ca](mailto:shillier@yorku.ca).

**Application Process:**

- Due date for completed applications: **December 8, 2023**
- Required materials: 1) current CV; 2) cover letter; 3) statement of research experience; 4) a teaching statement; and 5) contact information for three references (with at least one being from the community/community collaborator). Only short-listed candidates' references will be contacted.
- Provide required information regarding your Canadian work status and optional self-identification for Affirmative Action purposes as part of the online application.
- Direct questions about the position to Sean Hillier, Search Committee Chair, [shillier@yorku.ca](mailto:shillier@yorku.ca).
- **Submit materials: at [HH\\_IndiHthPolMan](#)**

**Learn More About York:**

- York University generates and shares knowledge through our research, teaching and engagement with communities around the world. The [2023-2028 Strategic Research Plan](#) showcases the depth, breadth and ambition of research at York.
- York's commitments to social justice are laid out in our [Decolonizing, Equity, Diversity and Inclusion Strategy](#), the [Framework & Action Plan on Black Inclusion](#) and the [Indigenous Framework for York University](#).
- Follow the activities and accomplishments of York's faculty, students and staff on [YFile](#).

York University acknowledges its presence on the traditional territory of many Indigenous Nations. The area known as Tkaronto has been care taken by the Anishinabek Nation, the Haudenosaunee Confederacy, and the Huron-Wendat. It is now home to many First Nation, Inuit and Métis communities. We acknowledge the current treaty holders, the Mississaugas of the Credit First Nation. This territory is subject of the Dish with One Spoon Wampum Belt Covenant, an agreement to peaceably share and care for the Great Lakes region.